

EMIGREAT AB TERMS AND CONDITIONS (T&C)

INTRODUCTION

Updated August 24, 2022

Please read these terms of use carefully before using this platform (the “Platform”). These Platform terms of use (the “Terms of Use”) govern your access to and use of the platform. The Platform is available for your use only on the conditions that you agree to the Terms of Use and Privacy Policy (available here) set forth below. If you do not agree to all the Terms of Use, you may not have access to or use the Platform. By accessing or using the Platform, you and the company you are authorized to represent (“You” or “Your”) signify your agreement to be bound by the Terms of Use.

GOVERNING LAW AND CHOICE OF COURT

Swedish laws shall govern any legal conflict regarding these Terms and your use of the Emigreat platform. All legal disputes will be settled in Gothenburg District Court.

POWER OF ATTORNEY (POA)

We require a signed POA to be able to represent you. The POA gives us the power to legally represent you and speak on your behalf. Without the legal right to represent you, we will not be able to help You and Your needs.

RESPONSIBILITY FOR YOUR EMPLOYEE

When You sign up with us at Emigreat AB, You are responsible for your employees' action against us.

If Your employee violates our Terms of Use, they will be declined service and have their account removed. Emigreat AB is not responsible for the legal or financial consequences that the employee's actions might lead to. If the employee account is removed or deleted, You are still obliged to pay their services fees.

LOSS OF INCOME OR FINANCIAL LOSSES

Emigreat AB is not responsible for loss of income or any other types of financial losses that You as a company or representative of a company might sustain due to using the platform or any legal or other processes connected to hiring someone abroad.

INTELLECTUAL PROPERTY

Ownership, copyright, and all other rights to the App, trademark, trade name, and the Website, as well as all documents used and/or provided by us on the Website and in the App we have the exclusive right to. Any type of:

- copy or use the services or any materials they contain for any purposes other than those described in the terms of use
- sell, distribute, or otherwise transfer the Services or the materials they contain to any third party
- create any work that can be derived from the services or the materials they contain;
- use the services or any materials they contain for any commercial purposes

or allow a third party to take any of the above-mentioned actions.

Use of Emigreat AB's material not expressly permitted by these Terms of Use or our instructions from time to time is prohibited. You acknowledge and agree that unauthorized use of our intellectual property rights may, in addition to constituting a violation of the Terms of Use, be criminal. Ownership and copyright in any images and proprietary copyright material provided by you, belongs to you. Removing any of your intellectual property

might result in your information that is with us becoming inadequate, you are solely responsible for the consequences that may arise if you choose to remove information such as yourself from our platform/app.

USER AGREEMENT

As a user of this Platform, you agree that Emigreat AB may send all the information you provide us with to the Swedish Immigration Bureau (Migrationsverket).

You must provide us with all of the information that our Platform asks for and the information must be correct and up to date at all times. If the information that you have provided is incorrect or incomplete, we at Emigreat AB are not responsible for the legal consequences that the incorrect or incomplete information may lead to.

Providing us with false or incomplete information with the intent to mislead, lie or hide information may result in immediate termination of your account and our service. You are not entitled to re-register or register a new account if your account has been closed due to improper use in accordance with our Terms of Use.

You have the right to de-register from the Platform at any time. When you de-register, we will delete all information about you that is on the Platform; your information, will not, however, be deleted from Migrationsverket's database. You will be held responsible for any consequences that come as a result of your de-registration, both legal or otherwise.

You are responsible for safeguarding your password and any activities that happen on your account. You must notify us immediately upon becoming aware of any breach of security or unauthorized use of your account. If you do not notify us, you will be considered responsible for any information that third parties preview.

You may not use the identity of another person, brand, or business in order to mislead us or any other third party that comes into contact with your information.

ETHICS AND VALUES

As a company, we will not take part in any type of illegal activities, lying, or misleading. As a company, we have a responsibility to exemplify honest and respectable behavior and to maintain a reputation as a company that other companies, governmental agencies, and people trust and respect.

CHANGES TO THESE TERMS OF USE

We reserve the right, at our sole discretion, to modify or replace the Terms of Use at any time. We will make all reasonable efforts to provide you with a minimum of 30 days notice prior to any new terms taking effect.

What constitutes a material change will be determined at our sole discretion. By agreeing to our Terms of Use, you agree to be bound by the revised Terms by using the Platform. If you do not agree to the new terms, in whole or in part, you will no longer be a registered user of our services and will no longer have access to the Emigreat platform/app.

CONTACT

Please contact us if you have any questions or concerns about these terms and conditions or the processing of your personal data to hello@emigreat.co.